

### **OUR APPROACH**

Our approach transcends relief by focusing on actively dismantling the barriers that prevent long-term self-sufficiency in people, businesses and entire communities.

Our neighbors across Omaha are fighting food insecurity, unemployment, financial hardship, or reduced academic opportunity. These are the community-identified needs at the heart of the work and purpose of No More Empty Pots. In 2023, our reach extended throughout the Omaha area, particularly in zip codes where we know our marginalized or Black, Indigenous, and People of Color neighbors are affected more disproportionately than others.

While food banks, food pantries, and other hunger-relief organizations act as a necessary first line of defense against food insecurity, No More Empty Pots follows a unique approach by targeting the systemic causes of inequity to opportunity and services. Our programs transcend relief by focusing on actively dismantling the barriers that prevent long-term self-sufficiency in people, businesses and entire communities.

We believe food is a catalyst of change, expression of art and culture, and a connector of the human spirit and condition. Many of our programs focus on food or supporting our local food system in some way; however, other programs have evolved to address the root causes of hunger, whether or not direct food access is at the center.

CATALYST

We know that every person is capable of living out their best life on their own terms if given the opportunity, resources and education. Your support enables us to leverage individual and community assets, overcome barriers, and empower individuals to thrive. Together, we can build a more resilient and equitable future for all.



CATALYST

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Every program is created to provide and leverage

Decision making is evaluated based on long-term SUSTAINABILITY

The mission of No More Empty Pots is to connect individuals and groups to improve self-sufficiency, regional food security and economic resilience of urban and rural communities through advocacy and action.

--- Education and food access have been at the core of programming since our founding in 2010. Food demonstrations, workshops, and the Community Market Basket food distribution program launched in 2011. Community Harvest and Community Education remain active programs today.

-- Programs pivoted to support emerging community needs in 2020. That year, over 4,194 produce boxes were distributed to households in need. Programming through 2024 continues to evolve and adapt to change rapidly by prioritizing community responsiveness.



### **LETTER FROM OUR PRESIDENT & CEO**

Over seven years ago, I began this Let me paint the future—a bold canvas incredible journey with No More of self-sufficiency, food security, and Empty Pots as the Director of Strategic economic resilience for each person in Communications. As the years went on, Greater Omaha. I wore many hats including Chief • Imagine a child walking to school in Operating Officer. This year, I am grateful North Omaha, not just with books and honored to take on leading the but also with access to hands-on organization as our President and CEO.

Fueled by the bold vision left by the tenacious spirit of Nancy Williams, we stand at a pivotal moment in our history. No More Empty Pots experienced unprecedented growth in 2023, thanks to your unwavering support and belief in our mission. Now we are faced with a new challenge: How we manage and sustain our success will shape our legacy for years to come.

Our approach must require grit, courage, and resilience—the very essence upon which our organization was built—to break through this next glass ceiling. We must push beyond boundaries, challenge norms, and embrace needed change with a renewed conviction. We must lead with **innovation to elevate** to new heights.

-- Impacting over 94 businesses since its origin, kitchen rental services at the Food Hub launched in 2017. Entrepreneurial support has evolved today to offer a range of services and resources to all business types, including offering professional coaching and workshops to entrepreneurs.

- education in STEM fields, nurturing dreams of a future career that knows no bounds.
- Picture an entrepreneur, fueled by passion and supported by resources, crafting a legacy that extends far beyond their own success—a legacy for their children's children.
- Envision a mother, once burdened by the struggle of stretching her grocery bill to feed her family, now empowered with access to local nutritious food and financial stability.

I see our future vividly. I believe wholeheartedly in our ability to get there, but the work starts now. It starts with you and me charting the course and working bravely together. Thank you for being on the journey with me.

Talia ME Gill

Talia McGill President & CEO

to elevate

### **10 YEAR VISION**

No More Empty Pots creates programs that are catalysts for transformation, connecting people, solving problems, creating equity in opportunity, and investing in individuals as whole persons. We leverage the food system **so that people, the plant, and the economy thrive.** 

**How do we get there?** Since September of 2021, the leadership team of No More Empty Pots participates in quarterly capacity building workshops facilitated by an external consultant. This year, the team refined the organization's ten-year strategic goals including:

Meet the basic needs of participants

Increase organizatione self-sufficien

23

Elevate our subject matter expertise & excellence in food systems Improved opportunities for local food access

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Enhance innovative educational and workforce training opportunities CATALYST MO

No More Empty Pots was founded in 2010. In that year, four friends in North Omaha came together to share their strengths and help their neighbors act on their talents and dreams. Today, partnership remains a cornerstone of our organization. We know we can go further when we work strategically together across the community and region.

To achieve our **10 Year Vision**, we are committed to expanding partnerships in areas where innovation and resource sharing are key. Together with our partners, we are shaping a future of meaningful, sustainable impact through knowledge sharing and leaning into our own strengths.

Talia McGillPresident & CEO



### **2023 MILESTONES**

# 2023 was a monumental year, thanks to you!

### \$3,128,765 was raised in grants and contributions.

This is all thanks to you. We are continually grateful for our community's generosity in building up our neighbors' food security, economic reslience and self-sufficiency.

### 4,603 individuals were served in 40 zip codes.

That's a 10% increase in people impacted from the previous year. Our number of community education clients also grew from 20 to 39 organizations from 2022 to 2023.

### A new building in North Omaha opened.

The Greenhouse is a 17,500 square foot facility located on the Highlander Accelerator campus, owned by Seventy Five North Revitalization Corp. The community celebrated its opening in December.

### Our President & CEO appointment was announced.

The Board of Directors appointed Talia McGill as our next President and CEO effective January 1st of 2024. This appointment follows the planned succession of our Co-Founder Nancy Williams.



2.482 **PROGRAM HOURS** 

ZIP CODES SERVED

38,645

POUNDS OF LOCAL FOOD

165

VOLUNTEERS

**2.3% Program Revenue** 

> 5.8% Contributions



2023 53.214.448



.4%



**Other Operating 10%** ···; Administration

Fundraising

85% Program



\*Figures were not audited at the time of publishing.

### **GARDEN. NUTRITION & CULINARY EDUCATION**

To increase self-sufficiency, No More Empty Pots provides hands-on food preparation, growing and nutrition education through custom programs. Our lessons integrate Science, Technology, Enginneering, the Arts and Mathematics (STEAM). In 2023, you helped us achieve:



Promoting selfsufficiency through engaging education has been at the core of our programming *since 2010.* 

**INDIVIDUALS** IMPACTED Our approach is

COMMUNITY **PARTNERSHIPS** Over 37 communitybased organizations 5

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intergenerational, impacting youth, adults partnered with our team for workshops, and seniors. In 2023, a renewed focus was placed lesson planning and on educating new parents. field trips in 2023.

### **39 Community-Based Education Partners**

All Saints School Carter Lake Club of Boys & Girls Club of the Midlands Child Saving Institute Collective for Youth **Completely KIDS** Council Bluffs Club of Boys & Girls Club of the Midlands Druid Hill Elementary Florence Elementary Franklin Elementary Gifford Park Elementary Girls Inc. Emma Lozier Center Holv Name School Howard Kennedy Elementary Integrated Life Choices Kennedy Florence Elementary Kids Can Community Center Kiewit Luminarium Lauritzen Gardens Liberty Elementary Millard Central Club of Boys & Girls Club of the Midlands

Miller Park Camp of Kids Can Morton Club of Boys & Girls Club of the Midlands Morton Middle School Mosaic Omaha Nebraska Black Doula Collective North High Science Academy North Omaha Summer Arts NorthStar Foundation Omaha Performing Arts Omaha Public Schools Sacred Heart School Seventy Five North Revitalization Corp. The Durham Museum The Salvation Army of Omaha The Union for Contemporary Art United Way of the Midlands Urban League of Nebraska Walnut Hill Elementary Westside Club of Boys & Girls Club of the Midlands

# Nebraska Black **Doula Collective**

Alisha is a trained chef and Doula. Her work extends beyond her job title into the holistic lifestyle she leads dedicated to community service and education. She participated in the Seed to Table gardening workshops, where she learned to add gardening to her toolkit of care for the community.

Alisha put her green thumb to action by turning her own backyard into a community garden to inspire other parents and neighbors. Alisha exemplifies creating a legacy of love in how she chooses to amplify her own abundance with others.

# After-School Programming

Aniyah, a fourth grader, enjoys nature, especially plants and bugs. She loves to care for her dog and hopes someday soon to start a watermelon garden! No More Empty Pots offers afterschool programming that teaches hands-on lessons in gardening, agriculture, nutrition and cooking for students like Aniyah. Aniyah is an enthusiastic young learner who thrives in school and loves to learn. She is already dreaming about her future career possibilities in the STEM field. Your support creates an engaging learning environment in school for future leaders like Aniyah.

# **Kiewit Luminarium**

No More Empty Pots is engaging with students, ages 18-25, in Kiewit Luminarium's paid employment and professional development program for high school graduates. The participants are called Luminators. The Luminators have been working on a variety of STEAM-related projects, including planting and nurturing herbs and spices at The Greenhouse. Through this hands-on experience, the Luminators learned about the germination process and presented their findings with **Kiewit Luminarium guests** and friends.

### Meet Jameea Vasser.

She wears multiple hats as a teacher, caregiver, entrepreneur, and business manager. Her business model through Vasser Academy is to create a future society of creative innovators through an advanced in-home childcare service in Omaha. She joined **The Entrepreneur Journey** program, seeking guidance for business expansion.

Through the program, Jameea began recieving personalized mentorship and quidance from other Black women entrepreneurs. Coaching helped Jameea refine her vision and create a robust business plan for her to follow. Her ultimate goal is to reinvest her annual revenue to open multiple childcare facilities in North Omaha, contributing to the community's growth and development.



### **ENTREPRENEURSHIP**

# Our program seeks to address the **barriers that many** disinvested entrepreneurs face to reach success.

**The Entrepreneur Journey** program is dedicated to supporting entrepreneurs with the skills, tools, and resources needed to launch and sustain successful businesses. 40 local entrepreneurs participated in 2023. The program aims to ensure all business dreamers and developers have an equitable opportunity to navigate the competitive entrepreneurial landscape. The program pairs participants with the following:





One-on-one mentorship with local coaches

Access to workshops and business opportunities

## **40 PARTICIPANTS IN "THE ENTREPRENEUR JOURNEY" IN 2023**

Adonna Bryant, Liit Ladies in Information Technology Alain Hernandez, Havana Man Alecia Steed, Busy Vegan Alia Cecil, Kay Marketing & Consulting Alisha Davis, Davies Dojo April Vaughn, Not Just Cakes, LLC Armando Aviles, Salsa Macha Mi Casa **Ashley Haynes**, Majestic Living, LLC and Sandra's Place Aweel David, Bohar Brandy Clements, Beyond Beginnings with B Cecilia Codina, Aliboney **Chasitie Carroll Cornell Austin**, Cornell's Catering **Derrick Baines**. Bain's Kitchen **Dillon Martinez Dominique Washington**, *MWT Food Truck* **Donniel Hardy**, Yell's Oils Heather Campagna, Sweetie Hie Heaven Lawson, Sweet Leigh Jameea Vasser, Vasser Academy





Networking with likeminded entrepreneurs



Other customized business support

Jennifer Reyna, Cafécito Omaha Kaveri Malhotra. The Tea House Keilah Scott, True North Investments Kelsey Escobar, Beauty By Kelsey and Chef Kelsey Kitchen Kelsey Jones, Source Farms LaRita Duncan, L.Marie Eats LaShanda Cotton, BOSSticated **Marciana Gillispie**, *Comfort: A Katy Marie Bakery* Melissa Polendo, Polendo Business Development Monique Cribbs, Omaha Cravings Co. **Orlanda Whitfield**, Still Poppin Patrick Atwell, Pickle Me This **Rebecca St. Fleur** Ronell LeDon Bonner, TopSpoT Inc. Rosio Granados Trejo, Coffee Alley/Callejón del Café Sierra Mahone **Tashlin Harris**. Pedi Pedi Pedicures **Teryn Baker**, *Tip Top Takeout & Catering, LLC* **Tim Walker**, *Roosters Catering and Events* **Tylessa Wright**, Dippy Treats

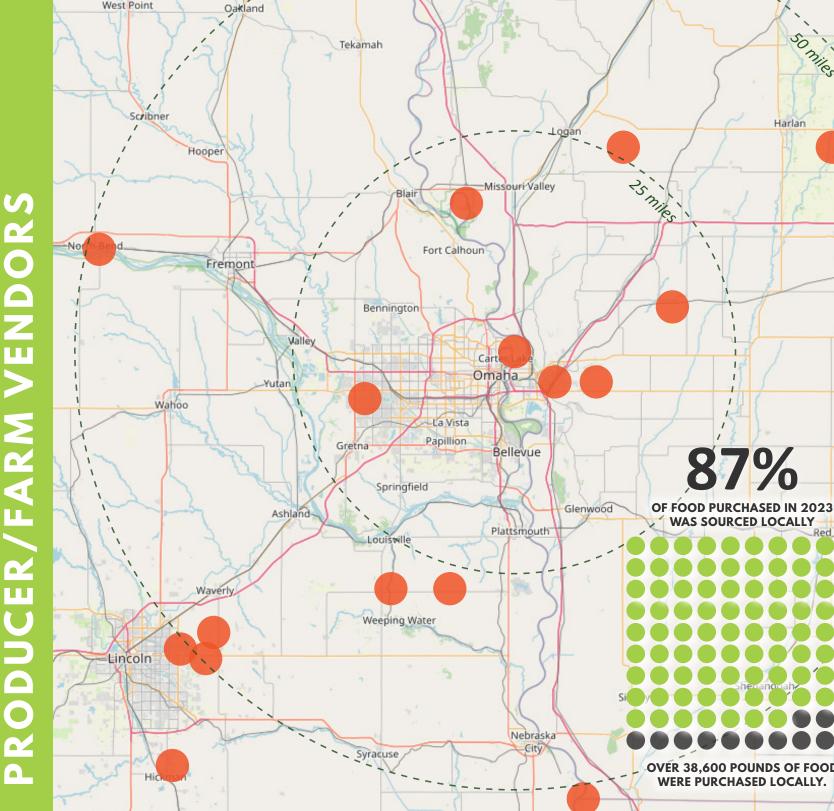
### LOCAL FOOD SUPPORT

We invest in the economy and food system by promoting the market expansion of area farmers. No More Empty Pots sourced over **38,600 pounds** of food from **40 area farmers** in 2023 (listed below) and provided procurement services to other local consumers and businesses to do the same.

We are a founding partner of the **Nebraska Farm to School Network**, where our team supports planning efforts of connecting schools, especially Early Care Education sites, to locally sourced food.

The Heartland Regional Food Business Center, established in 2023, includes No More Empty Pots and 13 other partners in Iowa, Kansas, Missouri, Nebraska, Oklahoma, northwest Arkansas, and a designated tribal trade coalition to expand the markets of farm and food enterprises.

**Beavers Produce - Rogers, NE** Benson Bounty - Omaha, NE Blue Gate Farm - Chariton, IA Bridgewater Farm - Bridgewater, IA Clover Patch Farm - Blair. NE Early Morning Harvest - Pandora, IA Ellsworth Crossing - Waterloo, NE FarmTable Procurement & Delivery - Harlan, IA Flavor Country Farm - Crescent, IA Grain Place Foods - Marguette, NE Grandview Farm - Fremont, NE Green School Farms - Lincoln. NE Grimm Family Farm - Williamsburg, IA Junge's Produce - Underwood, IA Kalona Noodles - Kalona, IA Little Town Gardens - Gibbon, NE Lone Tree Foods - Lincoln, NE Long Walk Farm - Council Bluffs, IA Manley View Farms - Murdock, NE Nebraska Food Co-op - Julian, NE Nebraska Vegetable and Protein - Nebraska City, NE Omaha Sunflower Co-op - Omaha, NE **Omstead Family Farm - Omaha, NE** One Farm - Logan, IA Plum Creek Farms - Burchard, NE Robinette Farms - Martell, NE Source Farms - Hoskins, NE Twin Pines Farm - Treynor, IA Wolff Farms - Norfolk, NE Wuaneta Roller Mills - Wauneta, NE



Meet Megan. Megan is a mother of three and was struggling to afford fresh food for her family, while working full-time.

She began receiving **Community Harvest** boxes of fresh food from No More Empty Pots to help supplement her grocery budget for the time being.

She says her children love the fresh produce and are delighted by the flavor and color of items like Lions Mane mushrooms and purple carrots.

Thanks to your support, Megan is now able to feed her family high quality food she wouldn't purchase regularly at the store. She's grateful for the joy it brings her family at meal time.

OVER 38,600 POUNDS OF FOOD WERE PURCHASED LOCALLY.

Red Oak

50 miles

Harlan

### FOOD DISTRIBUTION

Food distribution at No More Empty Pots provides access to the freshest possible fruits and vegetables to over **588 individuals** in **34 zip codes** in Greater Omaha. Services also included prepared, plant-based meals using local ingredients. Delivery services provides solutions for individuals including those with weakened immune systems or without access to transportation.

# 86% IMPROVED FOOD SECURITY

Respondents said they're better able to feed themselves and their families.

# 75%

#### **MATCHED WITH FUNDS**

75% of qualifying households recieved services at no cost with matching funds.

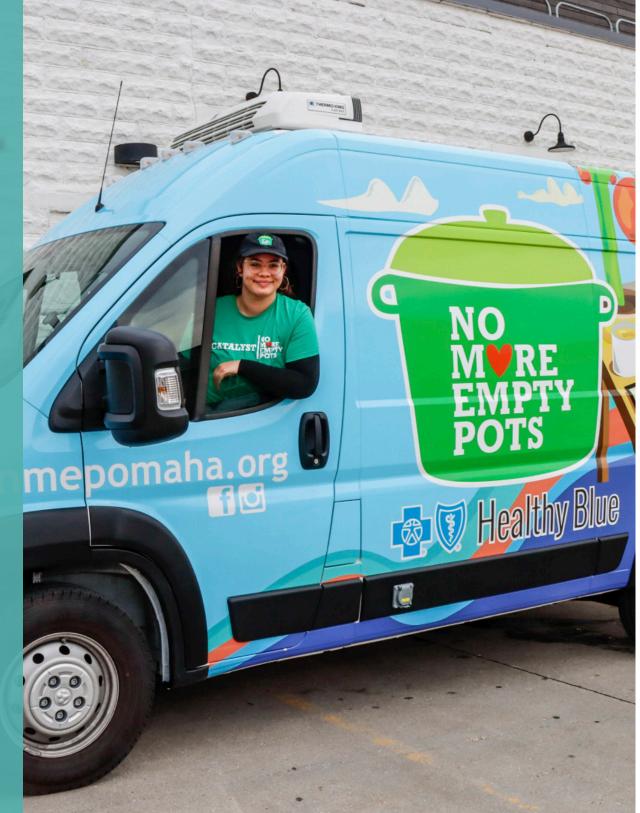


#### PAID WITH SNAP BENEFITS

Over \$1,301 of SNAP benefits were spent on fresh food services.



12,435 meals and 6,651 CSAs were provided in 2023.



### **WORKFORCE READINESS**

The No More Empty Pots eight-week **Culinary Certificate Program** provides on-the-job workforce readiness training, hands-on culinary instruction and support with job placement for individuals interested in the food industry. The program is accepted for college credit equivalency, accredited by Nebraska Department of Education, and includes ServSafe Food Handler Training and University of Nebraska Lincoln Extension Nutrition Education Program certifications. In 2023, four ceremonies celebrated 16 graduates (listed below) of the program. The 23rd cohort of students launched in 2024.

With expansion at **The Greenhouse** facility in 2023, No More Empty Pots looks forward to further developing our offerings of certified training programs for unemployed and underemployed individuals in areas of horticulture or local value chain coordination.





Teryn Baker, Cohort 18





Jacklin Cherry, Cohort 18

Brock Fairbrother. C21



Na'Veon Myles, Cohort 20









Jordan Inman Roach. C21





Olena Serafino, Cohort 19



Ronell Bonner, Cohort 21



Janaeja Luster, Cohort 21



Cassidy Spevak, Cohort 21



Makay Weliyo, Cohort 19



Citlalli Campos, Cohort 20



Sahfiya Mahamane, C19



Shawn Thomas, Cohort 20



Faith Young, Cohort 21



### **SUPPORTERS**

Diane and Melvin Adams Mary Anna and Clyde Anderson Richard Anderson Annette and Paul Smith Charitable Fund

Charitable Fund Susan Bender Jana Benitez Joan Beniamin Judith Berns Auther and Lisa Berry Diane Bessette Big Garden Omaha David Boles Bridgewater Farm Deborah Brozanic Vonnetta Byington Kim Cafferty Cheryl Caster Charities Aid Foundation of America Stuart and Amy Chittenden Claire M. Hubbard Foundation Collective for Youth Russ and Kelly Collins David Corbin Anna Currv Meisha Currv Vernon Daniels Victoria Dentler Kathv Dewell Margaret Dubes Anita Ducev Marije Ducey Linda Duckworth Carolyn Duff Teresa Dunning Edward and Sallv Malashock Family Foundation Anne Else Susan Evans Tag Evers Ewing Marion Kauffman Foundation Janet Farber Kathie Fennell Ron and Mary Ferdig First National Bank Flavor Country Farms Amv Fountaine Gabrielle Gaines-Liwaru

C.J. and L.M.Gammell Debbie Gaspard Cvnthia Gehrie Michael Gerdes Dan and Sarah Gilbert Jack and Deborah Gilbert Giving Realty Duane Glasshoff Patricia and Michael Gooch Kathrvn Goodman Carla Gornall Julien Gradnigo Jenny Gradowski Marge Gray Sonva Grav Marv Green Terance Griffin Kathv Gross Good Grow Marv and Dale Gubbels Mary Gurney Mary Kay and Thomas Halpin Jeff Hansen Matthew Hansen Stephanie Hartman Anne Herman Jennifer Hise Hitchcock Foundation Sharon Hofschire David and Susan Hollman Lori Hollowav Jennifer Hopwood Bonnie Horwich **Flizabeth Hosford** Trisha Howard Elspeth Hunnicutt Glenda Hvde **ReRUNS R Fun** Rebekah lerde Carol and David Johnson Lvnn Johnson Julie Kalkowski Heidi Keeler Catherine and James Kelly Ali Khan Jack and Stephanie Koraleski Ann Kramer Larrv Kurtz Joseph Kutlas Michael and Susan Lebens William Lewis Catherine Lexau James Liest

Lutheran Women of Omaha Maria Malnack Marv Manternach Sara Martens Mele Mason Amv Mather Michelle Mathine Teggy Maxwell Shelli Maver Lvnn McCormack James McCormick Talia McGill James McKain Guy McLaughlin Makavla and Kenny McMorris Brigitte McQueen Othello and Tulani Meadows Kate Medlin Meeting Professionals International Heartland Chapter Jean Mikkelson Loretta Mills Bill and Becky Minier Anderson James and Kathrvn Morlev Shami Morse Amanda Mowers Duncan and Rozanne Murphy Nebraska Medicine Nebraskans for Solar Energy Network for Good Carol Novak Kelsie Nygren Kerri O'Connell Mark O'Learv Omaha Public Power District Omaha Restaurant Association Daniel Padilla Leslie Palensky Barbara Peters Janet Place Denise Powell Donald Preister Nancy Pridal Silva Raker Carley Raneri Neal Ratzlaff **Redhead Family** Foundation William Redinger John Reid Bob and Sharon Rion Jennifer Roark

Marti Rosen-Atherton Herbert and Mary Sampson Liz Sarno Jan Sasse Barbara Schlott Douglas Schlott Polina and Bob Schlott Mark Schulze Lea Schuster John and Dianne Scott Nancy Scott Randolph Scott **Richard Scott** Samantha Senda-Cook Kvlie Severin **Billie Shelton** Marv Sheridan Helen Shew Elvin Siebert Gloria Sorensen Melissa Stebbins Diane Stewart-Ferro Chris and Barbara Stratman Suzanne and Walter Scott Foundation Kate Swinarski Barbara Switzer Carmen Tapio Target The Lozier Foundation The Sherwood Foundation Susan Thomas James and Susan Tracy Nichole and Kevin Turgeon Kathy Uhlenbrock University of Nebraska Medical Center Faculty Womens Club Patricia Urbick Della Vest Alex Walters Maggie Weber Katie Weitz Roger Weitz Weitz Family Foundation Leslie Wells Wells Fargo Werner Enterprises Patrick Wheeler Whole Kids Foundation William and Ruth Scott Family Foundation WIPA

Michael and Wendy Wohlers-Gerdes Aaron and Ashley Wolfson Wood n Bees Farm Shari Woodbury Brian Woolfolk Michael Ziskey

#### VOLUNTEER GROUPS

Blackburn Alternative High School BlueCross BlueShield of Nebraska Children's Hospital & Medical Center Creighton Anthropology Course Conagra Brands Creighton University Farm Credit Services of America Metropolitan Community College Partnership 4 Kids Refugee Women Rising **Rich Harvest Winerv** The Sherwood Foundation Union Pacific Railroad University of Nebraska Omaha Service Learning Academy

### COMMUNITY EVENTS

African American Professionals Day and Career Fair AFROMAHA Dunia Youth Festival Children's Hospital Belnvolved Resource Fair Common Soil Seed Library Open House

Durham Museum Teachers Night Food Bank Omaha Agency Conference

Highlander Community Day Highlander Health and Wellness

Expo I Be Black Girl and Nebraska Black Doula Collective Baby Shower Immanuel Hospital Baby Fair Kennedy Elementary School STEAM Night Lauritzen Gardens Festival

Luthern Women of Omaha Mandela Fest Minne Lusa Halloween on the Boo-Levard NCPA Professional Day North Omaha Summer Arts Garden Walk Omaha North High School Academy Night Partnership 4 Kids Health Fair South High School Family Engagement Night TriFaith Initiative Healthy Eating on a Budget United Way of the Midlands 100 Year Community Celebration UNMC Wellness Fair Women on a Mission for Change Conference

### FOOD HUB KITCHEN RENTERS

Ami's Kitchen **Big O Bagels Omaha** Bossticated LLC **Busy Vegan** Comfort-a Katy Marie Bakery Crum Cakes Dundee Popcorn Frankly Juiced House of Bah Kia's Kreations Leggs & Things, LLC New Orleans Sneaux, Inc. Omaha Cravings Co. Readv Délices Sandwich Proper Sarah's Southern Comfort Still Poppin

### ADVISORY COMMITTEE

Alisha Davis Taylor Goulbourne Candice Price Greg Shreiber Nicka Johnson Theodore Skipper

This page includes participation in 2023. If you see an omission or correction, please contact No More Empty Pots at donations@nmepomaha.org.

### **OUR TEAM**

Alia Cecil Amy Wehlander Ayonna Henderson Brian Bendams Cyndi Trail Dana Rose Dex Gabriel-Woods Ella Williams Hamza Haggi Heather Bowman Jamil Bah-Traore Jasmine Currie Jazz Marr Kate Swinarski Kathy Uhlenbrock Kenna Lexau Larissa Sanon La Ron Neal Leah Keinama Levi Frerichs Maggie Austin Maria Valentin Mark Kemling Meya Hill Mikayla Rhone Miles Davis Nancy Scott Nancy Williams Natavia Jones Rachel Grossman Rayn Tot Sofia Fox Stephanie Finklea Susan Whitfield Talia McGill Tanya Gura Taylor Hanna Tracey Marsh

# SERVICE LEARNING PARTNERS

Environmental Justice, University of California Berkeley Marketing, Creighton University Introduction to Public Relations, Creighton University

### OUR BOARD OF DIRECTORS

**Damita Byrd** BCT Partners

**Gina Brummels** Ardent Mills

Anthony Cerasoli Treasurer First National Bank of Omaha

**Edgar Hicks** Nebraska Urban Indian Health Coalition

> Sarah Kilian Scoular

Shannon Lang Secretary Catalyst Consulting

Maria Malnack NorthStar Foundation

**Donna Polk** *President* Nebraska Urban Indian Health Coalition

> **Liz Sarno** Organic Farmer

**Diane Stewart-Ferro** *Werner Enterprises* 



EDUCATION STEWARDSHIP SUSTAINABILITY

#### www.nmepomaha.org

Administration Building 8511 N. 30th Street | Omaha, NE 68112

Food Hub 8501 N. 30th Street | Omaha, NE 68112

The Greenhouse 2120 N. 30th Street | Omaha, NE 68111

402-502-1642 | info@nmepomaha.org







Thank you for making a difference! Scan the code to make a gift online.

Cover Photo Courtesy of Debra S. Kaplan